



## **PENSIONS/COMPENSATION COMMITTEE**

### **MINUTES OF THE MEETING HELD AT PENALLTA HOUSE, YSTRAD MYNACH ON 25TH JUNE 2018 AT 2.00PM**

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#### **PRESENT:**

Councillor M. Adams (substitute) - Chair

#### **Councillors:**

W. David, Mrs B. Miles, Mrs M.E. Sargent, L.G. Whittle, W. Williams

Substitutes Councillor M. Adam

Appropriate Cabinet Member - Councillor P. Marsden

#### **Together with:**

L. Donovan (Head of People Services), S. Richards (Head of Education Planning, Strategy), L. Downey (Acting Human Resources Service Manager) and K. Houghton (Committee Services Officer).

#### **CHAIR**

In the absence of Councillor D.W.R. Preece, Councillor M. Adams was moved to the Chair.

#### **1. APOLOGIES**

Apologies for absence were received from Councillors Mrs J. Gale, B. Miles and D.W.R Preece.

#### **2. DECLARATIONS OF INTEREST**

There were no declarations of interest made at the beginning or during the course of the meeting. It was noted that Councillor D.W.R. Preece had tendered his apologies but wished it recorded that as a Governor of Cwmcarn High School, had he been present he would have been required to declare an interest.

**3. APPLICATIONS FOR EARLY RETIREMENT BY MUTUAL CONSENT ON GROUNDS OF BUSINESS EFFICIENCY**

Members considered the public interest test certificate from the Proper Officer and concluded that on balance the public interest in maintaining the exemption outweighed the public interest in disclosing the information. By show of hands this was unanimously agreed.

RESOLVED that in accordance with Section 100A(4) of the Local Government Act 1972 the public be excluded from the remainder of the meeting because of the likely disclosure to them of exempt information as identified in paragraphs 12 and 14 of Part 4 of Schedule 12A of the Local Government Act 1972.

**4. APPLICATION OF EARLY RETIREMENT BY MUTUAL CONSENT IN SCHOOLS**

Consideration was given to the report which sought approval for voluntary early retirement by mutual consent giving access to non-actuarially reduced pension benefits under the Teachers' Pension Scheme to a teacher at Idris Davies (3-18) School. In return Idris Davies (3-18) School will appoint and secure the continuing employment of a teacher from Cwmcarn High School under the agreed cross matching arrangements of the Caerphilly Schools Workforce Planning Exercise of 2018

Following detailed discussions on the application, it was moved and seconded that the recommendation within the report be approved. By a show of hands this was unanimously agreed.

RESOLVED that for the reasons contained within the report, and detailed at the meeting, the request for the early access to non-actuarially reduced pension benefits under the Teachers' Pension Scheme, in return Idris Davies (3-18) School will appoint and secure the employment of a teacher from Cwmcarn High School, be approved.

The meeting closed at 2.18pm